



***Providing companies and individuals with the tools to maximize their performance.***

Home Brands is looking for a **Programmer to join our IT team**. At Home Brands, we develop proprietary software to meet our internal and external customers' needs. To do this well, our IT team has a thorough knowledge of all aspects of our business operations. To program for our company, you'll need to have not only the technical skills that come by definition of being a programmer but also great people skills and business acumen. We're a small company and small IT team. You'll wear many hats and gain lots of experience.

In this job, you will:

- Translate business requirements into technical solutions
- Create technical design specifications and documentation
- Assist your team with defining development work plans
- Design, develop, & deploy application components
- Perform technical design and code reviews
- Communicate development status and escalate issues
- Execute processes to ensure application integrity and availability
- Troubleshoot and resolve application defects/outages
- Mentor and train other team members
- Be a subject matter expert on the product and related technologies
- Research new technologies

Applicants should possess a strong passion for business and programming along with a solid work ethic and a desire to work within a team to grow our company. Our chosen candidate will be a team player who produces great work while leveraging our business operations and people.

### **Qualifications**

- 3 - 5 years experience in software design and development
- Effective interpersonal skills (oral and written) and the ability to communicate with staff at all levels.
- Strong self-management organizational skills
- Strong analytical and problem solving skills
- Ability to work on multiple complex tasks simultaneously
- Knowledge of available tools, technologies, methodologies, processes, and best practices to deliver high quality software
- Knowledge of web services and SOAP
- Solid .NET and C# skills

- Customer facing web development
- Ability & desire to work in active and changing team environment
- Ability & desire to drive technology forward
- Ability to work with others as a colleague and mentor

### **Skills, Abilities, Competencies**

Must have working experience with the following:

- 3+ years Microsoft .NET (C#)
- 3+ years of ASP/ASP.NET
- 5+ years of Object oriented development technologies
- 5+ years Microsoft SQL Server
- Visual Basic 6.0
- Javascript
- Web Services
- CSS driven design
- Web Services, WCF, Remoting

Home Brands, Inc. is a leader in the business of “at-home installation services”. We’re a 70 person company that manages a large network of professional, licensed trade people paired with an outstanding customer service team providing our retail clients with a reliable, high quality installation partner. Our products are sold under multiple brand names (including Sheds USA) through both big box and mid-sized retailers from Maine to Virginia. Our corporate offices are located in the beautiful seacoast area of Portsmouth, NH.

Send your resume and cover letter to Kate Hillman at [khillman@homebrandsinc.com](mailto:khillman@homebrandsinc.com).